

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL - 2023-24 SALARY SCHEDULE**

2023-24 Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
2	3,034.17	36,410	3,185.87	38,230	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469
3	3,110.02	37,320	3,265.52	39,186	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631
4	3,185.87	38,230	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793
5	3,265.52	39,186	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013
6	3,345.16	40,142	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233
7	3,428.80	41,146	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513
8	3,512.43	42,149	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794
9	3,600.24	43,203	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139
10	3,688.05	44,257	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484
11	3,780.25	45,363	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896
12	3,872.45	46,469	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308
13	3,969.27	47,631	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791
14	4,066.07	48,793	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274
15	4,167.72	50,013	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830
16	4,269.38	51,233	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387
17	4,376.11	52,513	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022
18	4,482.85	53,794	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657
19	4,594.92	55,139	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373
20	4,706.99	56,484	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089
21	4,824.67	57,896	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892
22	4,942.34	59,308	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694
23	5,065.90	60,791	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586
24	5,189.46	62,274	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479
25	5,319.19	63,830	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465
26	5,448.94	65,387	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452
27	5,585.16	67,022	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539
28	5,721.38	68,657	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625
29	5,864.41	70,373	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816
30	6,007.45	72,089	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006
31	6,157.64	73,892	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306
32	6,307.82	75,694	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607
33	6,465.52	77,586	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022
34	6,623.21	79,479	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437
35	6,788.78	81,465	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973
36	6,954.37	83,452	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509
37	7,128.23	85,539	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172
38	7,302.09	87,625	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834
39	7,484.64	89,816	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630
40	7,667.20	92,006	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426
41	7,858.87	94,306	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362
42	8,050.56	96,607	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426	10,274.77	123,297
43	8,251.83	99,022	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362	10,531.65	126,380
44	8,453.08	101,437	8,875.73	106,509	9,319.52	111,834	9,785.50	117,426	10,274.77	123,297	10,788.50	129,462
45	8,664.41	103,973	9,097.63	109,172	9,552.51	114,630	10,030.14	120,362	10,531.65	126,380	11,058.23	132,699

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1=10%; 01/02 = 2%; 02/03=.6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%;
07/08= 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%;
14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time);
22/23 = 8.5% + 1% (one-time)

Effective Date: 7/1/22
Board Approved: 11/15/22

